



Introduction

Over the last 3 years we have been actively engaged as a College in developing the ways we give feedback to our students. The educational research is clear – the feedback given to students is the most powerful tool we have to improve learning.

This work has led to us revising our policy for marking and feedback for this academic year going forward. Now, having completed our first half term, I wanted to take this opportunity to share our approach with you.

UCC staff have been fully involved in the development of this and we will continue to share good practice and evaluate what we do as the year progresses. We have also spoken to all our students, from Year 7 through to 11, about what they should and should not expect, in terms of feedback.

So, what is feedback? Feedback is information given to a student that improves their learning. It can be about their learning, the learning activity or the student's management of their learning. Feedback can be verbal, written or through tests or via digital means. It can come from the teacher, teaching assistant or other students. The feedback teachers provide for students should form the basis of planning for future learning.

Feedback will vary with age and subject, teacher and between students. It should be as instant as possible and should be given on the most appropriate work or task in order to maximize impact. Feedback should be specific, motivational and direct students how to make progress.

We don't prescribe how often feedback is given – departments and teachers choose the 'how' and 'when' in order to maximize the impact of the feedback. We would like and expect our teachers to putting their energies into providing high quality learning experiences and feedback for our students every lesson.

So what does good feedback look like? There are many different ways to give good feedback for learning, but here are a few examples:

Peer Assessment is when students mark each other's work. Research shows this to be more effective than a teacher marking the work, because the students have to think about the work when they are marking it. If they are given clear criteria carefully explained by the teacher, then peer assessment benefits both students.

Verbal feedback is simple – it's just the teacher giving instant, one to one advice on how a student can improve their work. However, the research and our own students tell us that this is the most powerful feedback available. You won't see evidence of this, however! You have to trust us as professionals to be doing this every lesson.

Online feedback, such as when taking a web-based test for example via Show My Homework or Bitesize. This is useful as it gives instant feedback to the student and often gives the correct answer and an explanation of why an answer is incorrect or correct.

Feedback grids are used in a variety of subjects and will be found in exercise books. These give clear direction of what a students did well (www – what went well) and what they need to do to improve it further (ebi – even better if).

Colour coding marking can be carried out in a number of ways. The teacher puts coloured marks on the students' work, and on returning it displays a key to the class which leads to the students making improvements to their work. For example, a yellow highlight means a spelling error, green means incorrect tense, orange means missing accent etc. Students then have to think about how to correct their own work.

What does Feedback for Learning look like?

Midway Module 1 – Je suis critique

Do a review in French of your favourite film or TV programme. You should include the following things:

CONTENT	
Step 2	What your favourite film/programme is called Where it takes place What type of film/programme it is Why you like it What it is about Who your favourite actor/actress is and why What genres you usually like and why What other people think of your favourite genre/film/actor/programme
Step 3	What you don't like to watch and why
Step 4	Say what you are going to watch next

LANGUAGE	
Step 2	Adopts a model text Writes most words accurately Variety of opinions "et" and "parce que/ car"
Step 3	Writes independently Writes almost all words accurately Connects Interjections "posh" opinions negatives variety of reasons Uses verbs correctly with other people
Step 4	Future tense with "je"

Progression targets:

Achieved? Yes/No

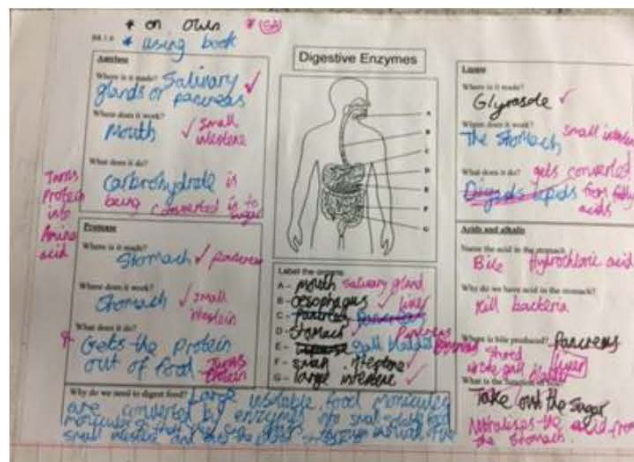
WWW: Good range of ideas

EBI: Over-complicated / too reliant on internet...
Sportif = a boy.

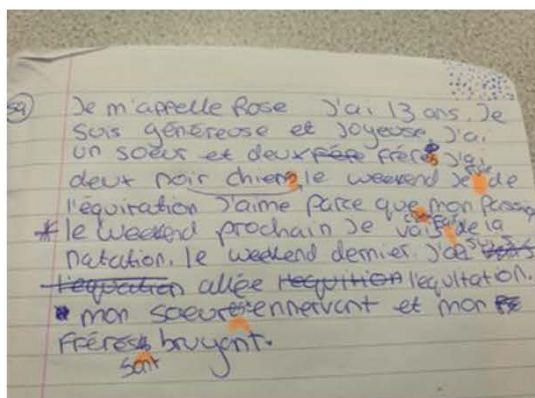
Target: _____ Step achieved: 4 -

x 4 coches.

Subject Marking Grid e.g. French



Students improve work in a different colour each time they access different resources.



Live Marking – teacher gives immediate feedback to student, in this case highlighting errors, for the student to self-correct and thereby improve.

<ul style="list-style-type: none"> Spelling/ grammar Pays Je n'ai pas J'étais Moi = me, mon etc = my En + country À + town Check if verb uses être/avoir 	<p>11F class feedback – 90 word SDF/réfugiés</p> <p>WWW</p> <p>Varying "because" words Connectives Excellent reuse of vocab Après avoir Si Variety of opinion phrases Il vaudrait mieux Well structured</p> <p>EBI</p> <p>Answer all bullet points Check back work for missing words – make sure it makes sense when you translate it back</p> <p>DETAIL</p> <p>Variety of tenses (1/2 class) Opinions!! DOP</p>
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1. Read through your work to decide your WWW/EBI.
2. Ensure every point is justified/developed. If not – add it in!
3. A. Add in 3 more opinions B. Add in 3 more posh structures C. Add in another tense

Class Feedback – the teacher gives a variety of feedback to the class on a written task via a PowerPoint slide. The students complete the new tasks 1, 2 and 3 at the start of the lesson. (as a parent, you should see evidence of your child's work being self-improved as a results of this)

What to expect in your child's exercise books:

Please **don't** expect to see every page of a book marked – we would expect our teachers to be focussing their time and efforts on the key pieces of work to give quality feedback on.

Also, **don't** expect to see lengthy written comments on all pieces of independent work – this **isn't** usually the most effective way of giving feedback to students, as hopefully I have outlined above.

Please **do** expect teachers to be choosing the most appropriate work to give students quality feedback on.

Please **do** expect teachers to be giving students frequent verbal feedback in lessons that helps them to make maximum progress.

Please **do** expect teachers to be investing their energies in providing a range of opportunities to give feedback for learning to students.

FAQs:

1. *How do we know that teachers are giving good feedback if we can't always see it in their books?*

Answer: In addition to trusting our teachers to do a good job as professionals and by involving teachers in quality training we have a number of ways to monitor what goes on in our classrooms. Heads of department and senior leaders will frequently drop into lessons to see the quality of feedback being given and look at exercise books. In addition, staff will regularly share their good practice in giving feedback and our self-review evaluation and monitoring procedures will also scrutinise the quality of feedback given in lessons.

2. *What's wrong with more traditional marking methods?*

Answer: Many schools across the country are responding to the overwhelming research evidence that I describe above – that traditional 'tick and flick' marking of children's books, and lengthy written comments by teachers are not **as** effective as other methods of giving feedback to children. These are not new ideas but have been around for the last 20 years or so, but only recently are schools starting to embrace these techniques to improve children's progress even further.

3. *Should I expect feedback on all homework?*

Answer: Not necessarily – teachers will choose if the homework task is the most suitable to give feedback on. It might be that the homework is to prepare for the next lesson or to revise for a test in which case feedback would be inappropriate. However, we do ask that all homework is acknowledged as per our Homework Policy which states: **All homework must be marked or acknowledged. This may be by the teacher or self/peer marked.**