

Company registration number 07556159 (England and Wales)

**UPPINGHAM COMMUNITY COLLEGE
(A COMPANY LIMITED BY GUARANTEE)**

**ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2023**

UPPINGHAM COMMUNITY COLLEGE

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UPPINGHAM COMMUNITY COLLEGE

REFERENCE AND ADMINISTRATIVE DETAILS

Members

E Souter
G Thompson
J Woodhead
N Clarke
N Davenport (until 20 September 2022)
R Sawyer
S Allen

Trustees

G Thompson (Chair of Governors)
B Solly (Principal and Accounting Officer)
M Topham
E Souter (Chair of Resources Committee)
K Rodgers
L Redmond
N Davenport (Resigned 20 September 2022)
J Warner (Vice Chair of Resources Committee)
A Robinson (Vice Chair of Governors)
K Stuart-Jones
A Mankowski
A Cunnell
S Lambert
C Pallett
R Simpson (Chair of Education Committee)
A Steele
M Knight (Appointed 22 September 2022)
F Borrows (Appointed 12 September 2022)
E Morley (Appointed 13 October 2022)
F Stephen-Smith (Appointed 13 October 2022)

Senior management team

- Principal	B Solly
- Deputy Principal	D Anderson
- Deputy Principal	W Brooks
- Deputy Principal	C Duffy
- Assistant Principal	P Rhodes
- Associate Assistant Principal	M Wiggin
- School Business Director	K Croote

Company secretary

K Croote

Company registration number

07556159 (England and Wales)

Registered office

London Road
Uppingham
Oakham
Rutland
LE15 9TJ
United Kingdom

UPPINGHAM COMMUNITY COLLEGE

REFERENCE AND ADMINISTRATIVE DETAILS

Independent auditor

Azets Audit Services
Thorpe House
93 Headlands
Kettering
Northamptonshire
NN15 6BL
United Kingdom

Bankers

Lloyds Bank plc
263 Uppingham Road
Leicester
LE5 4DG
United Kingdom

Market Harborough Building Society
Welland House
The Square
Market Harborough
Leicestershire
LE16 7PD
United Kingdom

Solicitors

Stone King LLP
16 St. John's Lane
London
EC1M 4BS
United Kingdom

UPPINGHAM COMMUNITY COLLEGE

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2023

The trustees present their annual report together with the accounts and auditor's report of the charitable company for the year 1 September 2022 to 31 August 2023. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The academy trust operates an academy for pupils aged 11 to 16 serving a catchment area including some of South West Rutland, some of Eastern Leicestershire and North Western Northamptonshire. It has a pupil capacity of 915 and had a roll of 907 in the school census in Summer Term 2023.

Structure, governance and management

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The charitable company operates as Uppingham Community College.

The trustees of Uppingham Community College are also the directors of the charitable company for the purposes of company law. Details of the trustees who served during the year, and to the date these accounts are approved, are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' indemnities

The academy trust provides indemnity insurance to cover the liability of Governors by which virtue of any rule of law would otherwise attach to them in respect of any negligence, default, breach of trust or breach of duty of which they may be guilty in relation to the academy trust provided that any such insurance shall not extend to any claim arising from any act or omission which the Governors knew to be a breach of trust or breach of duty or which was committed by the Governors in reckless disregard of whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the Governors in their capacity as Governors.

UPPINGHAM COMMUNITY COLLEGE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Method of recruitment and appointment or election of trustees

The Governing Body comprises around 20 Governors including the Principal as an Ex Officio Governor. Broadly, 50% are elected (up to three are Parent Governors and up to three are staff Governors) and 50% are appointed (maximum of twelve). Two Governors can be co-opted. Governors shall be appointed or elected as the case may be, under the Articles of Association.

Acting on DFE recommendations, the Trust restructured the organisation of its Members and governors. Since the creation of the Academy, each Governor had been entitled to be a Member of the academy trust, although this was not a requirement. All Governors had opted to do so. In 2020-21 all governors resigned as Members, enabling a new group of Members to be established.

From 2021-22 governors' powers of appointment are limited to co-opting two governors during the year – usually they will be co-opted until the AGM. The AGM will then appoint the co-opted governors for a period of four years. Parent and staff elections will run as normal but governors will not have the power to change the number of parent governors.

The number of Governors shall be not less than 3 but (unless otherwise determined by ordinary resolution) shall not be subject to any maximum.

The members may appoint Staff Governors through such process as they determine provided that the total number of Governors (including the Principal) who are employees of the academy trust does not exceed one third of the total number of Governors.

The Parent Governors shall be elected by parents of registered pupils at the college. A Parent Governor must be a parent of a pupil at the college at the time they are elected. Any election of Parent Governors which is contested shall be held by secret ballot. The number of Parent Governors required shall be made up by Parent Governors appointed by the Governing Body if the number of parents standing for election is less than the number of vacancies.

The Secretary of State may also appoint such further Governors as they think fit if a Special Measures Termination Event (as defined in the funding Agreement) occurs in respect of the academy trust.

The term of office for any Governor shall be four years, save that:

- this time limit shall not apply to the Principal;
- a Staff Governor shall only hold office for so long as they continue to be employed by the college;
- the term of office may be shorter than four years if so resolved by the Members on appointing a Governor;
- subject to remaining eligible to be a particular type of Governor, any Governor may be re-appointed or re-elected.

Policies and procedures adopted for the induction and training of trustees

Candidates for the position of Governor are interviewed by the Chair of Governors to outline the commitment and accountability of the role. Newly appointed Governors then attend every sub-committee for one year in an observer capacity before deciding on the most relevant sub-committee(s) for them to join on a regular basis. All newly appointed Governors are given a full DBS clearance and every Governor is linked to a specific curriculum area or specialism within the college. Governor visits to those areas are reported back to the appropriate sub-committee using a standard template.

Governors receive safeguarding and child protection training from Senior Leaders within the college, Attingham Education and the College Designated Safeguarding Lead. The Governors hold relevant training sessions each year, using external agencies such as Education Development Trust or our legal advisors Stone King. The Chair of Governors attends any relevant Schools and Colleges Briefing initiated by the Local Authority, with whom we retain a positive working relationship.

Governors also take part in activities such as school trips, success assemblies and musical events, as well as attending more formal events such as Presentation and Open Evenings. Governors have a presence at Parents Evenings and also maintain parent/Governor relationships through 'Parent Forms'.

UPPINGHAM COMMUNITY COLLEGE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Organisational structure

The business of the academy trust is managed by the Governors who may exercise all the powers of the academy trust. In the exercise of their powers and functions, the Governors may consider any advice given by the Principal and any other executive officer.

The Governing Body may delegate to any Governor, committee, the Principal or any other holder of an executive office, such of their powers or functions as they consider desirable to be exercised by them.

The Governors appoint the Principal. The Governors may delegate such powers and functions as they consider are required by the Principal for the internal organisation, management and control of the academy trust (including the implementation of all policies approved by the Governors and for the direction of the teaching and curriculum at the academy trust). The Principal is the Accounting officer.

The work of the Governing Body is facilitated through full Governing Body meetings, various committees, plus Special Areas and Curriculum Links. Governors are also involved in other day to day activities in support of the Principal and staff as required.

The academy trust holds an Annual General Meeting each year and at least three full Governing Body meetings per year. The committees include a Resources Committee and an Education Committee.

The establishment, terms of reference, constitution and membership of any committee of the Governors is reviewed at least once every twelve months. The membership of any committee of the Governors may include persons who are not Governors, provided that a majority of members of any such committee shall be Governors.

Arrangements for setting pay and remuneration of key management personnel

The Governors Pay Committee meet to review the appraisal process of all members of staff including the Principal and the details of this process can be found in the college Appraisal and Pay policies. It applies to all members of teaching and non-teaching staff. The appraisal of the Principal includes an external evaluation of the progress made by the college and the successful completion of the targets set by the Governors each year. The college adheres to the spirit of the School Teachers Pay and Conditions Document and has set the remuneration of all staff to reflect national progression rates, including Teaching and Learning Responsibility points.

Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the relevant period	1
Full-time equivalent employee number	1.00

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	-
1%-50%	1
51%-99%	-
100%	-

Percentage of pay bill spent on facility time

Total cost of facility time	-
Total pay bill	5,160,000
Percentage of the total pay bill spent on facility time	-

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	-
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UPPINGHAM COMMUNITY COLLEGE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Related parties and other connected charities and organisations

Harington School

The academy trust is a co-sponsor, along with Catmose College and Oakham School of this sixth form provision based in Oakham - a free school which opened in August 2015.

Objectives and activities

Objects and aims

The broad object of UCC is to advance education for the public benefit by establishing, maintaining, managing and developing a school which offers a broad and balanced curriculum. UCC, as an Academy, is also bound to comply with the Companies Act 2006 in the pursuit of this object.

As an Academy, we have greater freedom, scope and flexibility to deliver the very best education and development that we can for our students and are accountable for doing so within a legal framework.

Objectives, strategies and activities

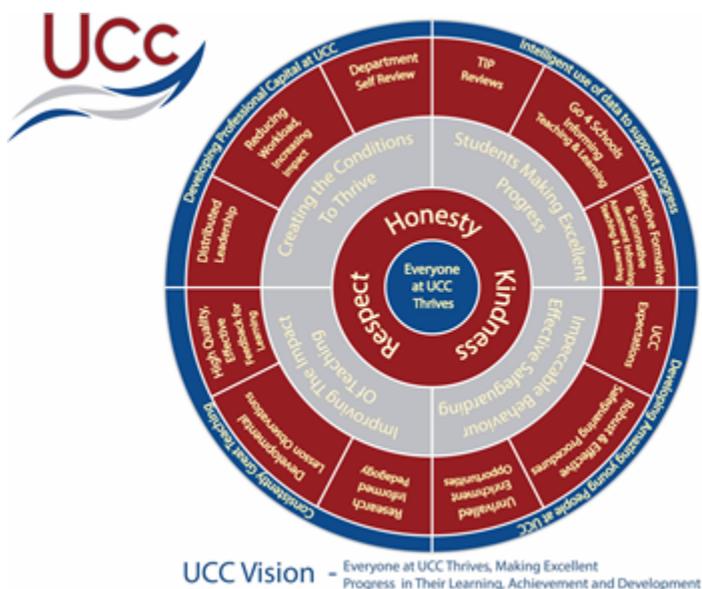
Our key values as a school community are: Respect, Honesty and Kindness. Everything we do is based upon these simple core principles.

We are committed to the highest standards of education and have invested in staff, facilities and resources to ensure all of our students acquire the knowledge and skills required to succeed in an ever changing world.

We offer a broad and balanced curriculum which meets the needs of each individual and we continually focus on developing teaching and learning by focusing on educational research and investing in staff development.

At Uppingham Community College we put the student at the heart of everything we do. Our vision as a school is simple:

"To ensure everyone at UCC thrives, making excellent progress in their learning, achievement and development."



UPPINGHAM COMMUNITY COLLEGE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

The 2021-2024 UCC Strategic Plan outlines the following priorities:

Education Priorities

- Create the conditions for everyone at UCC to thrive
- Deliver great teaching that leads to great progress
- Ensure excellent behaviour and effective safeguarding
- Develop amazing young people

To achieve these strategic aims, the College has:

- Implemented and embedded a Workload and Wellbeing charter for staff
- Further enhanced the quality of teaching through the implementation of the 'UCC Core Cluster' models of teaching as part of a structured CPD programme focussing on pedagogy
- Refined the school behaviour system to reduce the number of disruptions to learning in the classroom
- Introduced incentive based rewards schemes to motivate students

Resources Priorities

- Create the physical environment that enables everyone at UCC to thrive
- Create IT systems that enable students and colleagues to work effectively, efficiently and securely
- Maintain long term financial sustainability
- Maintain expenditure models that provide excellent value and impact
- Establish collaborative professional relationships with local education partners
- Establish a highly effective workforce

To achieve these strategic aims, the College has:

- Redeveloped the learning facilities across the school to create a modern and inspiring learning environment
- Started the process of working in the 'cloud' as the standard practice across the school
- Introduced innovative methods for recruiting new staff, to attract talented and motivated professionals who share the UCC values

Public benefit

In setting the objectives and planning activities, the Governors have given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education.

We are an equal opportunities organisation and are committed to a working environment free from any form of discrimination on the grounds of colour, race, ethnicity, religion, sexual orientation or disability. We will make reasonable adjustments to meet the needs of staff or pupils who are, or become, disabled.

Uppingham Community College is committed to safeguarding and promoting the welfare of all pupils and expect all staff and volunteers to share this commitment.

Parents are given regular information about their children's social and academic progress through parents evenings in addition to written reports. We maintain regular contact with parents throughout the year via informal contact and through our newsletters.

The Governors believe that the college is meeting its obligations as a charity to deliver public benefit.

UPPINGHAM COMMUNITY COLLEGE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Strategic report

Achievements and performance

UCC performed well against the objectives set out in the strategic plans for 2022-23. A key driver for improving the effectiveness of teachers was to introduce, through external education experts, a 'Core Cluster' of key teaching strategies that would form the cornerstone of pedagogy across the school. A series of structured CPD sessions were delivered, with a rhythm of revisiting and reflection incorporated, in order to bring about transformative change to pedagogy within UCC. This training was high quality and impactful and continues to be developed throughout 2023-24.

UCC secured strong outcomes again for students in the 2022-23 cohort, with attainment levels above national averages. Progress 8 is expected to be positive but is yet to be officially published.

UCC was inspected by Ofsted in March 2023 under Section 8 of the Inspection Handbook. The school was judged to be Good by the inspection team. The curriculum, quality of teaching, pastoral care and the inclusive nature of the school were highly praised within the report. The school has 2 areas to focus on; Leaders should ensure that in all subjects, teachers consistently use activities which match the intended learning; Leaders should provide teachers with precise information about how to support pupils with SEND so that they progress well through the curriculum.

A new MIS system was introduced to improve the efficiency and effectiveness of staff practice across teaching and support staff. Bromcom replaced SIMs in the summer term, providing a web based platform for staff to utilise. This implementation was successful and continues to be a key focus for UCC in 2023-24 to ensure all of its functionality is fully embedded.

Significant projects within the IT network during 2022-23 have been completed to a high standard. The school has successfully transitioned to web based servers, launching new staff and student portals through Sharepoint which are enabling web-based work practices seamlessly.

Six major building projects were completed in 2022-23, further future proofing the UCC site and updating facilities to modern standards:

- Redhill Lodge, a former nursery building, was refurbished using £190k of funding from Rutland County Council, to support UCC's growing expertise in delivering mainstream education provision for children with SEND.
- The Margaret Jennings building, comprising of 5 MFL and 1 Business Studies classroom, was completed, following a successful CIF bid.
- Adjoining this building is Maple Lodge, a 3 classroom facility for teaching small classes for students with SEND, which was funded through RCC.
- The demolition of 6 mobile classrooms across 2 locations was also completed and the school also refurbished 2 toilet blocks, installing new toilet facilities for students.
- Finally, the 6th project was related to Fire Safety and was funded through another successful CIF bid, with new fire doors installed across the entire school site.

UPPINGHAM COMMUNITY COLLEGE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Key performance indicators

The performance of the 2023 UCC Year 11 cohort was in line with the predictions of leaders. Outcomes were broadly in line with 2019 UCC outcomes, which aligns with the national picture of grade boundaries returning to pre-pandemic levels.

Measure	2017-18	2018-19	2019-20 CAG	2020-21 TAG	2021-22	2022-23
Attainment 8	5.3 (0.7 + N.A.)	5 (0.2 + N.A.)	5.6	5.6	5.7	5
% students achieving a grade 5 or above in English and Maths	58% (15% + N.A.)	51% (8% + N.A.)	66%	64%	66%	52%
% students achieving a grade 4 or above in English and Maths	80% (16% + N.A.)	75% (11% + N.A.)	84%	84%	83%	74%
% of all grades that are 7 or above	22.4% (2.1% + N.A.)	19.3% (1.6% - N.A.)	29.6%	33%	36% (10% + N.A.)	25% (3% + N.A.)
Progress 8	0.2	0.18	N/A	N/A	0.42	0.41
English P8	0.45	0.29	N/A	N/A	TBC	TBC
Maths P8	0.16	0.23	N/A	N/A	TBC	TBC
Ebacc P8	0.25	0.18	N/A	N/A	TBC	TBC
Open P8	0.0	0.04	N/A	N/A	TBC	TBC
EBacc Average Points Score (APS)	4.59	4.31	4.87	4.78	5.01	4.4
% students entering the EBacc	26.7%	27.8%	33%	32.8%	35%	
% students in education or employment after KS4	98%	99%	100%	99%	100%	TBC

* N.A. in the above table is an abbreviation of National Average.

Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, the board of trustees continues to adopt the going concern basis in preparing the accounts. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

Any future financial uncertainties receive due consideration by the board of trustees and measures to ensure sustainability are implemented.

UPPINGHAM COMMUNITY COLLEGE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Financial review

Most of the Academy's income is obtained from the Education and Skills Funding Agency (ESFA)/Department of Education (DfE) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA/DfE during the year ended 31 August 2023 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The Academy also receives grants for fixed assets from the ESFA/DfE. In accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP (FRS 102)), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

During the academic year 2022-23, following two successful applications to the DfE's Condition Improvement Fund a new six classroom modular teaching block was constructed (£1,826,000) and significant fire safety works were completed (£501,000). The college contributed a total of £207,000 from reserves towards both projects. In addition, £792,000 capital funding was received in the year from Rutland County Council to renovate a two-classroom block and also provide 3 new classrooms.

In addition funds are received from various activities carried out to generate funds, such as any running costs of the Academy not met by restricted grants. Any surplus is carried forward as an unrestricted fund in the balance sheet.

During the year ended 31 August 2023 total revenue expenditure was £6,762,000 (2022: £6,650,000) and total income and endowments from the DfE and other sources, excluding capital income, were £6,766,000 (2022: £6,567,000). However the Academy trust measures its financial performance on results excluding the LGPS accounting adjustment. Using this basis total revenue expenditure was £6,736,000 (2022: £6,284,000) against total income of £6,766,000 (2022: £6,567,000).

At 31 August 2023 the net book value of tangible fixed assets was £9,722,000 (2022: £6,871,000) and movements in tangible fixed assets are shown in note 13 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

Financial position

The Academy held fund balances at 31 August 2023 of £10,244,000 (2022: £7,636,000) comprising £9,897,000 (2022: £7,084,000) of restricted funds and £347,000 (2022: £552,000) of unrestricted funds. Funds totalling £273,000 that had previously been designated for specific purposes by the trustees have been fully utilised during the year ended 31 August 2023 to fund several capital improvement projects.

The restricted pension reserve has a £nil balance at 31 August 2023 (2022: £112,000 deficit). This is due to the actuarial valuation showing a net surplus of £392,000 at 31 August 2023, which has been subject to an asset ceiling adjustment - further detail related to this asset ceiling adjustment has been given in note 20.

Reserves policy

The Trustees review the reserve levels of the Academy annually. Given increasing salary costs (increases in salaries, Teachers' Pensions contributions and National Insurance costs) and utilities, and the downward pressure on grant income, the Trustees currently aim to hold reserves to cover future budget gaps. During this review, Governors also consider future plans, several known uncertainties which may arise during the year (e.g supply staff needs, energy cost increases) and future years funding. The level of reserves for 2022-23 was set at no less than 6.5% of total income, equating to £440,000.

The Academy's current level of free reserves is £522,000 (2022: £877,000).

However, free reserves at 31 August 2022 included funds totalling £273,000 that have been designated for the IT development fund and the Trust's contributions towards the two CIF bids for the new MFL block and the fire safety works. These designated funds have been fully utilised during the year ended 31 August 2023.

As a result of this, the Academy held free reserves (excluding designated funds) totalling £522,000 at 31 August 2023 (2022: £604,000).

UPPINGHAM COMMUNITY COLLEGE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

The level of free reserves (£522,000) is above the amount set within the policy and as the College plans to submit 2 further CIF applications to the DfE for capital improvements, consideration will be given to support both bids. In addition, further investment in IT and a classroom conversion to provide a much-needed additional science laboratory may also be considered during 2023-24 for the use of some reserves.

Investment policy

The Academy Trust does not hold any investments other than cash at bank.

Principal risks and uncertainties

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The Trustees have assessed the major risks to which the Academy is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Academy, and its finances. The Trustees have implemented a number of systems to assess risks that the Academy faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and Academy trips) and in relation to the control of finance. They have introduced systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Academy has an effective system of internal financial controls and this is explained in more detail in the Governance Statement.

Financial and risk management objectives and policies

The Trustees regularly review the risks faced by the Academy Trust. As far as possible the Trustees have put in place management controls to minimise/mitigate risks.

Fundraising

During 2022-23 UCC did not raise any funds through public fundraising activities, other than those which were directly donated to charities, as part of national fund-raising events or charities that UCC supports through the House system.

Fundraising activities in 2022-23 focused on raising money for local and national charities through a series of events in school. The details of these activities can be found below:

Children in Need	£1,384.36
Movember	£484.95
Teams 4U	£25.00
Macmillan	£315.52
Poppy Appeal	£162.85
Trussell Trust	£292.38
Air Ambulance	£473.50
Emmaus	£277.67
Toys on the table	£396.78
Books2Africa	£141.40
Ruth Strauss	£314.91
GRAND TOTAL	£4,269.34

UPPINGHAM COMMUNITY COLLEGE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Plans for future periods

In the next 12 months the main strategic direction is to implement the School's 2021-24 Strategic Plan.

From an education perspective, this includes:

- Embedding the Improving Teaching Programme through the implementation of the UCC Core Cluster model
- Enable departments to continue developing their curriculum offer through the Embedding Curriculum Provision time allocation
- Develop staff expertise in SEND through a CPD programme delivered by internal and external experts
- Embed the new House system to further develop a sense of belonging at UCC
- Further enhance the inclusivity of UCC by introducing and embedding the Mainstream Plus provision
- Continue to develop the school's inclusive ethos by improving the awareness of inclusion and unconscious bias through staff training and student education
- Ensuring the Literacy Strategic plan is fully implemented to improve the literacy and reading skills of students
- The two key areas for improvement identified in the Ofsted report - Leaders should ensure that in all subjects, teachers consistently use activities which match the intended learning; Leaders should provide teachers with precise information about how to support pupils with SEND so that they progress well through the curriculum

Auditor

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

A resolution proposing that Azets Audit Services be reappointed as auditor of the charitable company will be put to the members.

The trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 04 December 2023 and signed on its behalf by:

G Thompson

Chair of Governors

UPPINGHAM COMMUNITY COLLEGE

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2023

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Uppingham Community College has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Uppingham Community College and the Secretary of State for Education. The accounting officer is also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 4 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustees	Meetings attended	Out of possible
G Thompson (Chair of Governors)	4	4
B Solly (Principal and Accounting Officer)	4	4
M Topham	2	4
E Souter (Chair of Resources Committee)	2	4
K Rodgers	3	4
L Redmond	4	4
N Davenport (Resigned 20 September 2022)	0	1
J Warner (Vice Chair of Resources Committee)	4	4
A Robinson (Vice Chair of Governors)	4	4
K Stuart-Jones	2	4
A Mankowski	2	4
A Cunnell	3	4
S Lambert	1	4
C Pallett	3	4
R Simpson (Chair of Education Committee)	2	4
A Steele	3	4
M Knight (Appointed 22 September 2022)	3	4
F Borrows (Appointed 12 September 2022)	3	4
E Morley (Appointed 13 October 2022)	1	3
F Stephen-Smith (Appointed 13 October 2022)	3	3

UPPINGHAM COMMUNITY COLLEGE

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

The broad object of the Academy Trust is to advance education for the public benefit by establishing, maintaining, managing and developing a school which offers a broad and balanced curriculum. The Academy Trust is also bound to comply with the Companies Act 2006 in the pursuit of this object.

The statutory requirements and obligations of the Academy Trust are set out in the 'Model Funding Agreement' and the 'Memorandum of Association' as agreed between the College and the Secretary of State for Education.

The role of the Governing Body is to support, challenge and be a 'critical friend' in relation to the work and future development of the College and the wider community. Good governance requires involvement in strategy and policy development; ensures sound personnel and financial management; measures performance and supports the pursuit of challenging medium and short term goals.

The governing board uses data produced by school leaders to monitor student progress and achievement, attendance, behaviour, exclusions and safeguarding. The veracity of the data is challenged in meetings and checked through governor links, which are assigned to departments and strategic school priorities.

Governors use national benchmarking data to draw inferences on the school's education effectiveness and conducts similar exercises to monitor the financial performance, ensuring financial probity of public funds and the impact of expenditure on educational outcomes for young people.

The work of the Governing Body is facilitated through Full Governor Meetings, various Committees, plus Special Area and Curriculum Links. Governors are also involved in other day to day activities in support of the Principal and Staff as required.

Conflicts of interest

UCC maintains an up-to-date register of interests. Governors' complete forms at the start of each academic year and declarations of pecuniary interest are asked for at the start of each Governor meeting.

Meetings

As noted above the board met 4 times during the year and in addition to this the resources committee met 3 times. These meetings, together with the Education Committee meetings and regular involvement of the Chair of Governors and Chairs of the Resources/Education Committees in day to day academy business (as required) provided effective oversight of funds.

Governance reviews

Governors planned to complete an external review of governance in 2023, but following the Ofsted inspection it was agreed that this would be postponed. Governors will make a decision in December 2023 about whether UCC should join a MAT and this will influence whether an external review will occur in 2023-24. .

Resources Committee

The resources committee is a sub-committee of the main board of trustees. Its purpose is to assist the decision making of the Governing Body, by enabling a more detailed consideration to be given to the best means of fulfilling the Governing Body's responsibility to ensure sound management of the Academy's finances and resources, including proper planning, monitoring and probity.

UPPINGHAM COMMUNITY COLLEGE

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Attendance at meetings in the year was as follows:

Trustees	Meetings attended	Out of possible
G Thompson (Chair of Governors)	2	3
B Solly (Principal and Accounting Officer)	3	3
M Topham	2	3
E Souter (Chair of Resources Committee)	1	3
K Rodgers	2	3
L Redmond	2	3
N Davenport (Resigned 20 September 2022)	0	0
J Warner (Vice Chair of Resources Committee)	3	3
A Robinson (Vice Chair of Governors)	2	3
K Stuart-Jones	3	3
A Mankowski	3	3
S Lambert	1	3
C Pallett	1	3
R Simpson (Chair of Education Committee)	2	3

Review of value for money

As accounting officer, the principal has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes, as well as estates safety and management, achieved in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Continued investment in IT replacement to support curriculum delivery and teaching
- Combining the successful CIF bid with a Capital SEND project with RCC to deliver new teaching facilities in the most financially economical manner

UCC was able to achieve excellent value for money regarding the capital projects that were completed during the year. The 3 SEND classrooms (Maple Lodge) were only achievable by combining this project, which was funded by Rutland County Council, with the CIF Block Replacement project for the new MFL teaching block. Significant savings were achieved by combining these projects, through economies of scale, ensuring that public funds were maximized to achieve high quality learning environments for our students with SEND. The MFL teaching block (Margaret Jennings Building) is a carbon neutral facility which utilises solar panels to create energy. This will have long-term benefits from a financial perspective, with lower energy costs incurred, alongside the environmental benefits. Value for money has been achieved through the creation of open plan toilet blocks which have reduced the amount of repair work that was previously required. This has also saved the Site team a considerable amount of time as well as financial savings.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Uppingham Community College for the period 1 September 2022 to 31 August 2023 and up to the date of approval of the annual report and accounts.

UPPINGHAM COMMUNITY COLLEGE

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2022 to 31 August 2023 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of trustees.

The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the resources committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided:

- to buy in an internal audit service from LGSS

This option was chosen to ensure systems are effective and compliant through a termly review by a service totally independent of the college. This approach would ensure the review was objective, detailed and recommendations actioned. The reporting lines of this independent termly review is directly to the Chair of Governors, Chair of the Resources Committee and the Accounting Officer. Each report is fully discussed at each Resources Committee meeting.

The reviewer's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular the checks carried out in the current period included:

- testing of payroll systems;
- testing of income systems;
- testing of purchasing systems;
- testing of control account/bank reconciliations;
- testing of procurement/tendering procedures;
- ensuring that the academy trust has complied with the requirements of the Academy Trust Handbook.

On a termly basis, the reviewer reports to the board of trustees through the resources committee on the operation of the systems of control and on the discharge of the financial responsibilities of the board of trustees. On an annual basis, the reviewer prepares a summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

The reviewer has delivered their schedule of work as planned and there were no material control issues arising as a result of their work.

Review of effectiveness

As accounting officer the principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the reviewer;
- the work of the external auditor;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

UPPINGHAM COMMUNITY COLLEGE

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the resources committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the board of trustees on 04 December 2023 and signed on its behalf by:

G Thompson
Chair of Governors

B Solly
Principal and Accounting Officer

UPPINGHAM COMMUNITY COLLEGE

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

FOR THE YEAR ENDED 31 AUGUST 2023

As accounting officer of Uppingham Community College, I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2022, including responsibilities for estates safety and management.

I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academy Trust Handbook 2022.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

B Solly
Accounting Officer

04 December 2023

UPPINGHAM COMMUNITY COLLEGE

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2023

The trustees (who are also the directors of Uppingham Community College for the purposes of company law) are responsible for preparing the trustees' report and the accounts in accordance with the Academies Accounts Direction 2022 to 2023 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under company law, the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 04 December 2023 and signed on its behalf by:

G Thompson
Chair of Governors

UPPINGHAM COMMUNITY COLLEGE

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF UPPINGHAM COMMUNITY COLLEGE

FOR THE YEAR ENDED 31 AUGUST 2023

Opinion

We have audited the accounts of Uppingham Community College for the year ended 31 August 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the accounts, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the accounts and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the accounts themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

UPPINGHAM COMMUNITY COLLEGE

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF UPPINGHAM COMMUNITY COLLEGE (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the trustees' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error. In preparing the accounts, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

UPPINGHAM COMMUNITY COLLEGE

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF UPPINGHAM COMMUNITY COLLEGE (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of senior leadership, Governors/Trustees and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the company through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations including compliance with the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency;
- Performing audit work over the recognition of grant income and the allocation of expenditure to funds;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Mr Paul Tyler (Senior Statutory Auditor)
for and on behalf of Azets Audit Services

14 December 2023

Chartered Accountants
Statutory Auditor

Thorpe House
93 Headlands
Kettering
Northamptonshire
United Kingdom
NN15 6BL

UPPINGHAM COMMUNITY COLLEGE

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO UPPINGHAM COMMUNITY COLLEGE AND THE EDUCATION AND SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2023

In accordance with the terms of our engagement letter dated 28 September 2023 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2022 to 2023, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Uppingham Community College during the period 1 September 2022 to 31 August 2023 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Uppingham Community College and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Uppingham Community College and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Uppingham Community College and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Uppingham Community College's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Uppingham Community College's funding agreement with the Secretary of State for Education dated 8 March 2011 and the Academy Trust Handbook, extant from 1 September 2022, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2022 to 2023. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2022 to 31 August 2023 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- . Assessment of the internal audit work undertaken and reliance placed upon this work for the review of internal control procedures
- . Further testing of the internal control procedures has been carried out in the following areas:
 - . Sample test of delegated authority procedures
 - . Enquiry and review of transactions with connected persons
 - . Review of governance procedures including inspection of trustee and relevant board minutes
 - . Sample test of procurement procedures
- . Communication with the Accounting Officer

UPPINGHAM COMMUNITY COLLEGE

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO UPPINGHAM COMMUNITY COLLEGE AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2022 to 31 August 2023 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Reporting Accountant

Azets Audit Services
Thorpe House
93 Headlands
Kettering
Northamptonshire
NN15 6BL
United Kingdom

Dated: 14 December 2023

UPPINGHAM COMMUNITY COLLEGE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2023

	Notes	Unrestricted funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total 2023 £'000	Total 2022 £'000
Income and endowments from:						
Donations and capital grants	3	7	-	2,836	2,843	163
Charitable activities:						
- Funding for educational operations	4	735	5,957	-	6,692	6,498
Other trading activities	5	64	-	-	64	59
Investments	6	3	-	-	3	1
Total		<u>809</u>	<u>5,957</u>	<u>2,836</u>	<u>9,602</u>	<u>6,721</u>
Expenditure on:						
Charitable activities:						
- Educational operations	8	741	5,934	457	7,132	6,965
Total	7	<u>741</u>	<u>5,934</u>	<u>457</u>	<u>7,132</u>	<u>6,965</u>
Net income/(expenditure)		68	23	2,379	2,470	(244)
Transfers between funds	18	(273)	(199)	472	-	-
Other recognised gains/(losses)						
Actuarial gains on defined benefit pension schemes	20	-	138	-	138	3,775
Net movement in funds		<u>(205)</u>	<u>(38)</u>	<u>2,851</u>	<u>2,608</u>	<u>3,531</u>
Reconciliation of funds						
Total funds brought forward		552	213	6,871	7,636	4,105
Total funds carried forward		<u>347</u>	<u>175</u>	<u>9,722</u>	<u>10,244</u>	<u>7,636</u>

UPPINGHAM COMMUNITY COLLEGE

BALANCE SHEET

AS AT 31 AUGUST 2023

	Notes	2023		2022	
		£'000	£'000	£'000	£'000
Fixed assets					
Tangible assets	13		9,722		6,871
Current assets					
Stocks	14	6		5	
Debtors	15	794		324	
Cash at bank and in hand		492		1,235	
			1,292		1,564
Current liabilities					
Creditors: amounts falling due within one year	16	(770)		(687)	
Net current assets			522		877
Net assets excluding pension liability			10,244		7,748
Defined benefit pension scheme liability	20		-		(112)
Total net assets			10,244		7,636
Funds of the academy trust:					
Restricted funds	18				
- Fixed asset funds			9,722		6,871
- Restricted income funds			175		325
- Pension reserve			-		(112)
Total restricted funds			9,897		7,084
Unrestricted income funds	18		347		552
Total funds			10,244		7,636

The accounts on pages 25 to 48 were approved by the trustees and authorised for issue on 04 December 2023 and are signed on their behalf by:

G Thompson
Chair of Governors

Company registration number 07556159

UPPINGHAM COMMUNITY COLLEGE

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2023

	Notes	2023 £'000	£'000	2022 £'000	£'000
Cash flows from operating activities					
Net cash (used in)/provided by operating activities	21		(361)		500
Cash flows from investing activities					
Dividends, interest and rents from investments		3		1	
Capital grants from DfE Group		2,097		99	
Capital funding received from sponsors and others		739		55	
Purchase of tangible fixed assets		(3,221)		(264)	
Net cash used in investing activities			(382)		(109)
Cash flows from financing activities					
Repayment of long term loan		-		(2)	
Net cash used in financing activities			-		(2)
Net (decrease)/increase in cash and cash equivalents in the reporting period			(743)		389
Cash and cash equivalents at beginning of the year			1,235		846
Cash and cash equivalents at end of the year			492		1,235

UPPINGHAM COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

Uppingham Community College is a charitable company, limited by guarantee and incorporated in England and Wales. The address of its principal place of business is given on page 1 and the nature of its operations are set out in the trustees' report.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2022 to 2023 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Uppingham Community College meets the definition of a public benefit entity under FRS 102 and is a private charitable company, limited by guarantee and registered in England and Wales. The address of its principal place of business is given on page 1 and the nature of its operation are set out in the trustees' report.

The financial statements are prepared in Sterling, being the functional currency of the charitable company. Monetary amounts presented in these financial statements have been rounded to the nearest £'000.

1.2 Going concern

The trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

UPPINGHAM COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

(Continued)

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

1.5 Intangible fixed assets and amortisation

Computer software is capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably. Intangible assets are initially recognised at cost and are subsequently measured at cost net of amortisation and any provision for impairment.

Amortisation is provided on intangible fixed assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

- Purchased computer software - 3 years

UPPINGHAM COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

(Continued)

1.6 Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Land and buildings	50 years
Computer equipment	3 or 10 years
Fixtures, fittings & equipment	3 or 10 years

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

1.7 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.8 Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

1.9 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

UPPINGHAM COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

(Continued)

1.10 Stock

Stock is valued at the lower of cost and net realisable value. Net realisable value is based on estimated selling price less further costs to completion and disposal. Provision is made for obsolete and slow moving stock.

1.11 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.12 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a projected unit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.13 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

UPPINGHAM COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

2 Critical accounting estimates and areas of judgement

(Continued)

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2023. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

3 Donations and capital grants

	Unrestricted funds £'000	Restricted funds £'000	Total 2023 £'000	Total 2022 £'000
Capital grants	-	2,097	2,097	99
Other donations	7	739	746	64
	<u>7</u>	<u>2,836</u>	<u>2,843</u>	<u>163</u>

The income from donations and capital grants was £2,843,000 (2022: £163,000) of which £7,000 was unrestricted (2022: £9,000) and £2,836,000 was restricted fixed assets (2022: £154,000).

UPPINGHAM COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

4 Funding for the academy trust's educational operations

	Unrestricted funds £'000	Restricted funds £'000	Total 2023 £'000	Total 2022 £'000
DfE/ESFA grants				
General annual grant (GAG)	-	5,017	5,017	4,956
Other DfE/ESFA grants:				
Pupil premium	-	134	134	121
Rates Relief grant	-	-	-	15
Supplementary grant	-	144	144	60
Mainstream schools additional grant	-	77	77	-
Others	-	46	46	15
	-----	-----	-----	-----
	-	5,418	5,418	5,167
	=====	=====	=====	=====
Other government grants				
Local authority grants	-	539	539	262
	=====	=====	=====	=====
Other incoming resources	735	-	735	1,069
	=====	=====	=====	=====
Total funding	735	5,957	6,692	6,498
	=====	=====	=====	=====

The income from funding for educational operations was £6,692,000 (2022: £6,498,000) of which £735,000 was unrestricted (2022: £1,069,000) and £5,957,000 was restricted (2022: £5,429,000).

The academy received £71,920 of funding for catch-up premium during the 2020/21 financial year, of which £22,724 remained unspent at 31 August 2022. Total costs incurred that were funded by these grants during the year were £22,724, resulting all of the funds having been spent by 31 August 2023.

Included within Other incoming resources is £34,000 (2022: £564,000) of insurance proceeds relating to an insurance claim following a fire at the Academy.

5 Other trading activities

	Unrestricted funds £'000	Restricted funds £'000	Total 2023 £'000	Total 2022 £'000
Hire of facilities	41	-	41	36
Catering income	10	-	10	7
Other income	13	-	13	16
	-----	-----	-----	-----
	64	-	64	59
	=====	=====	=====	=====

The income from other trading activities was £64,000 (2022: £59,000) of which £64,000 was unrestricted (2022: £59,000).

UPPINGHAM COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

6 Investment income

	Unrestricted funds £'000	Restricted funds £'000	Total 2023 £'000	Total 2022 £'000
Short term deposits	3	-	3	1

The income from funding for investment income was £3,000 (2022: £1,000) of which £3,000 was unrestricted (2022: £1,000).

7 Expenditure

	Staff costs £'000	Non-pay expenditure		Total 2023 £'000	Total 2022 £'000
		Premises £'000	Other £'000		
Academy's educational operations					
- Direct costs	4,163	370	534	5,067	4,446
- Allocated support costs	1,032	431	601	2,064	2,519
	<u>5,195</u>	<u>801</u>	<u>1,135</u>	<u>7,131</u>	<u>6,965</u>

Net income/(expenditure) for the year includes:

	2023 £'000	2022 £'000
Fees payable to auditor for:		
- Audit	13	12
- Other services	2	2
Operating lease rentals	10	7
Depreciation of tangible fixed assets	370	315
Net interest on defined benefit pension liability	5	61
	<u> </u>	<u> </u>

8 Charitable activities

	Unrestricted funds £'000	Restricted funds £'000	Total 2023 £'000	Total 2022 £'000
Direct costs				
Educational operations	293	4,774	5,067	4,446
Support costs				
Educational operations	448	1,616	2,064	2,519
	<u>741</u>	<u>6,390</u>	<u>7,131</u>	<u>6,965</u>

The expenditure on charitable activities was £7,131,000 (2022: £6,965,000) of which £741,000 was unrestricted (2022: £929,000), £5,934,000 was restricted (2022: £5,720,000) and £456,000 was restricted fixed assets (2022: £316,000).

UPPINGHAM COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

8 Charitable activities	(Continued)	
	2023 £'000	2022 £'000
Analysis of support costs		
Support staff costs	1,032	1,107
Technology costs	78	69
Premises costs	431	795
Legal costs	18	21
Other support costs	483	507
Governance costs	22	20
	<u>2,064</u>	<u>2,519</u>

Included within support costs is £32,000 (2022: £499,000) of repairs/reinstatements relating to an insurance claim following a fire at the Academy.

9 Staff

Staff costs

Staff costs during the year were:

	2023 £'000	2022 £'000
Wages and salaries	3,846	3,456
Social security costs	385	341
Pension costs	929	1,102
	<u>5,160</u>	<u>4,899</u>
Staff costs - employees	5,160	4,899
Agency staff costs	32	30
Staff restructuring costs	3	16
	<u>5,195</u>	<u>4,945</u>

Staff restructuring costs comprise:

Severance payments	<u>3</u>	<u>16</u>
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Severance payments

The academy trust paid 1 severance payments in the year, disclosed in the following bands:

0 - £25,000	1
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UPPINGHAM COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

9 Staff

(Continued)

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2023 Number	2022 Number
Teachers	58	55
Administration and support	62	61
Management	7	7
	<u>127</u>	<u>123</u>

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance contributions) exceeded £60,000 was:

	2023 Number	2022 Number
£60,001 - £70,000	2	3
£70,001 - £80,000	2	-
£80,001 - £90,000	1	-
£90,001 - £100,000	-	1
£100,001 - £110,000	1	-
	<u>1</u>	<u>-</u>

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of key management personnel employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £686,592 (2022: £634,985).

UPPINGHAM COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

10 Trustees' remuneration and expenses

One or more of the trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their services as trustees.

The value of trustees' remuneration and other benefits was as follows:

B Solly (principal):

- Remuneration £100,000 - £105,000 (2022: £95,000 - £100,000)
- Employer's pension contributions £20,000 - £25,000 (2022: £20,000 - £25,000)

L Redmond (staff):

- Remuneration £50,000 - £55,000 (2022: £50,000 - £55,000)
- Employer's pension contributions £10,000 - £15,000 (2022: £10,000 - £15,000)

K Rodgers (staff):

- Remuneration £50,000 - £55,000 (2022: £50,000 - £55,000)
- Employer's pension contributions £10,000 - £15,000 (2022: £10,000 - £15,000)

K Stuart-Jones (former staff)

- Remuneration £Nil (2022: £15,000 - £20,000)
- Employer's pension contributions £Nil (2022: £0 - £5,000)

During the year, travel and subsistence payments totalling £93 (2022: £46) were reimbursed or paid directly to 2 (2022: 2) trustees.

Other related party transactions involving the trustees are set out in note 25.

11 Trustees' and officers' insurance

The academy trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

12 Intangible fixed assets

	Computer software £'000
Cost	
At 1 September 2022 and at 31 August 2023	59
	—
Amortisation	
At 1 September 2022 and at 31 August 2023	59
	—
Carrying amount	
At 31 August 2023	-
	—
At 31 August 2022	-
	—

UPPINGHAM COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

13 Tangible fixed assets

	Land and buildings	Computer equipment	Fixtures, fittings & equipment	Total
	£'000	£'000	£'000	£'000
Cost				
At 1 September 2022	8,088	763	851	9,702
Additions	3,004	117	100	3,221
At 31 August 2023	11,092	880	951	12,923
Depreciation				
At 1 September 2022	1,618	618	595	2,831
Charge for the year	189	71	110	370
At 31 August 2023	1,807	689	705	3,201
Net book value				
At 31 August 2023	9,285	191	246	9,722
At 31 August 2022	6,470	145	256	6,871

14 Stocks

	2023 £'000	2022 £'000
Catering stock	6	5

15 Debtors

	2023 £'000	2022 £'000
Trade debtors	3	19
VAT recoverable	196	88
Prepayments and accrued income	595	217
	794	324

Prepayments and accrued income includes £424,044 (2022: £50,023) in respect of capital grants due to the academy trust.

UPPINGHAM COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

16 Creditors: amounts falling due within one year

	2023	2022
	£'000	£'000
Trade creditors	226	170
Other taxation and social security	93	83
Other creditors	89	104
Accruals and deferred income	362	330
	<u>770</u>	<u>687</u>

17 Deferred income

	2023	2022
	£'000	£'000
Deferred income is included within:		
Creditors due within one year	140	239
	<u>140</u>	<u>239</u>
Deferred income at 1 September 2022	239	110
Released from previous years	(235)	(104)
Resources deferred in the year	136	233
	<u>140</u>	<u>239</u>
Deferred income at 31 August 2023	140	239

Deferred income held at 31 August 2023 and 31 August 2022 related to trip income, prepaid bus fares, grant income received in advance of the autumn term, etc.

UPPINGHAM COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

18 Funds

	Balance at 1 September 2022 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2023 £'000
Restricted general funds					
General Annual Grant (GAG)	302	5,017	(4,945)	(199)	175
Pupil premium	-	134	(134)	-	-
Other DfE/ESFA grants	23	267	(290)	-	-
Other government grants	-	539	(539)	-	-
Pension reserve	(112)	-	(26)	138	-
	<u>213</u>	<u>5,957</u>	<u>(5,934)</u>	<u>(61)</u>	<u>175</u>
Restricted fixed asset funds					
Inherited on conversion	6,071	-	(329)	472	6,214
DfE group capital grants	136	2,097	(99)	-	2,134
Other government grants	664	739	(29)	-	1,374
	<u>6,871</u>	<u>2,836</u>	<u>(457)</u>	<u>472</u>	<u>9,722</u>
Total restricted funds	<u>7,084</u>	<u>8,793</u>	<u>(6,391)</u>	<u>411</u>	<u>9,897</u>
Unrestricted funds					
General funds	279	809	(741)	-	347
Trust contributions to CIF funded projects	208	-	-	(208)	-
ICT development fund	65	-	-	(65)	-
	<u>552</u>	<u>809</u>	<u>(741)</u>	<u>(273)</u>	<u>347</u>
Total funds	<u>7,636</u>	<u>9,602</u>	<u>(7,132)</u>	<u>138</u>	<u>10,244</u>

UPPINGHAM COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

18 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

Unrestricted funds represent donations on conversion and lettings during the period. The funds can be utilised towards meeting any of the charitable objects of the academy trust at the discretion of the Governors.

The funds designated for specific use by the trustees totalling £273,000 have been fully utilised during the year ended 31 August 2023. This includes £208,000 to fund the trust's contributions towards two CIF funded projects for a replacement teaching block and fire safety works, along with an ICT development fund of £65,000 for improving the ICT infrastructure of the school.

Restricted general funds arise from funding from the Department for Educations and the Local Authority.

Restricted fixed asset funds represent the assets acquired on conversion to an academy, plus subsequent additions and disposals. Depreciation and capital grants are also attributed to this fund.

During the year, a transfer of £Nil (2022: £66,000) was made from unrestricted reserves and £199,000 (2022: £43,000) from restricted general funds to restricted fixed asset funds for fixed assets purchased from the Trust's other funds.

UPPINGHAM COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

18 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2021 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2022 £'000
Restricted general funds					
General Annual Grant (GAG)	237	4,956	(4,848)	(43)	302
Pupil premium	-	121	(121)	-	-
Other DfE/ESFA grants	56	90	(123)	-	23
Other government grants	-	262	(262)	-	-
Pension reserve	(3,521)	-	(366)	3,775	(112)
	<u>(3,228)</u>	<u>5,429</u>	<u>(5,720)</u>	<u>3,732</u>	<u>213</u>
Restricted fixed asset funds					
Inherited on conversion	6,237	-	(275)	109	6,071
DfE group capital grants	38	99	(1)	-	136
Other government grants	649	55	(40)	-	664
	<u>6,924</u>	<u>154</u>	<u>(316)</u>	<u>109</u>	<u>6,871</u>
Total restricted funds	<u>3,696</u>	<u>5,583</u>	<u>(6,036)</u>	<u>3,841</u>	<u>7,084</u>
Unrestricted funds					
General funds	409	1,138	(929)	(339)	279
Trust contributions to CIF funded projects	-	-	-	208	208
ICT development fund	-	-	-	65	65
	<u>409</u>	<u>1,138</u>	<u>(929)</u>	<u>(66)</u>	<u>552</u>
Total funds	<u>4,105</u>	<u>6,721</u>	<u>(6,965)</u>	<u>3,775</u>	<u>7,636</u>

19 Analysis of net assets between funds

	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total Funds £'000
Fund balances at 31 August 2023 are represented by:				
Tangible fixed assets	-	-	9,722	9,722
Current assets	488	687	117	1,292
Current liabilities	(141)	(512)	(117)	(770)
Total net assets	<u>347</u>	<u>175</u>	<u>9,722</u>	<u>10,244</u>

UPPINGHAM COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

19 Analysis of net assets between funds

(Continued)

	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total Funds £'000
Fund balances at 31 August 2022 are represented by:				
Tangible fixed assets	-	-	6,871	6,871
Current assets	770	747	47	1,564
Current liabilities	(218)	(422)	(47)	(687)
Pension scheme liability	-	(112)	-	(112)
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total net assets	<u>552</u>	<u>213</u>	<u>6,871</u>	<u>7,636</u>

20 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Hymans Robertson LLP. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2019.

Contributions amounting to £77,016 were payable to the schemes at 31 August 2023 (2022: £90,928) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academy trusts. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

UPPINGHAM COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

20 Pension and similar obligations

(Continued)

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to the TPS in the period amounted to £634,970 (2022: £541,508).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 24.1% for employers and 5.5% to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minutes published on gov.uk.

Total contributions made	2023	2022
	£'000	£'000
Employer's contributions	270	249
Employees' contributions	68	62
	<hr/>	<hr/>
Total contributions	338	311
	<hr/> <hr/>	<hr/> <hr/>

Principal actuarial assumptions	2023	2022
	%	%
Rate of increase in salaries	3.5	3.6
Rate of increase for pensions in payment/inflation	3.0	3.1
Discount rate for scheme liabilities	5.2	4.3
Inflation assumption (CPI)	3.0	3.1
Commutation of pensions to lump sums - pre-April 2008	55.0	50.0
Commutation of pensions to lump sums - post-April 2008	55.0	75.0
	<hr/> <hr/>	<hr/> <hr/>

UPPINGHAM COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

20 Pension and similar obligations

(Continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2023	2022
	Years	Years
Retiring today		
- Males	19.9	21.5
- Females	24.4	24.0
Retiring in 20 years		
- Males	21.5	22.4
- Females	25.6	25.7

Scheme liabilities would have been affected by changes in assumptions as follows:

	2023	2022
	£'000	£'000
Discount rate + 0.1%	104	116
Discount rate - 0.1%	(104)	(116)
Mortality assumption + 1 year	212	220
Mortality assumption - 1 year	(212)	(220)
CPI rate + 0.1%	102	111
CPI rate - 0.1%	(102)	(111)

Defined benefit pension scheme net asset/(liability)

	2023	2022
	£'000	£'000
Scheme assets	5,680	5,389
Scheme obligations	(5,288)	(5,501)
Asset ceiling adjustment	(392)	-
Net asset/(liability)	-	(112)

The fair value of the pension plan assets at 31 August 2023 is in excess of the present value of the defined benefit obligations at that date, giving rise to a net surplus of £392,000.

The surplus is recognised in the financial statements only to the extent that the Academy Trust can recover that surplus, either through a reduction in future contributions or through a refund to the Academy Trust.

The Academy Trust is not able to determine that future contributions will be reduced and it is not possible for the Academy Trust to receive a refund from the scheme, as the the specific conditions for this have not been met. Therefore, an asset ceiling is in place such that the surplus of £392,000 is not recognised as an asset at 31 August 2023 and the net surplus/deficit recognised in the financial statements is capped at £Nil.

UPPINGHAM COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

20 Pension and similar obligations

(Continued)

The academy trust's share of the assets in the scheme

	2023	2022
	Fair value	Fair value
	£'000	£'000
Equities	3,238	3,288
Bonds	1,931	1,509
Property	398	485
Other assets	113	107
	<u> </u>	<u> </u>
Total market value of assets	5,680	5,389
	<u> </u>	<u> </u>

The actual return on scheme assets was £87,000 (2022: £(8,000)).

Amount recognised in the statement of financial activities

	2023	2022
	£'000	£'000
Current service cost	291	554
Interest income	(233)	(87)
Interest cost	238	148
	<u> </u>	<u> </u>
Total operating charge	296	615
	<u> </u>	<u> </u>

Changes in the present value of defined benefit obligations

	2023	2022
	£'000	£'000
At 1 September 2022	5,501	8,720
Current service cost	291	554
Interest cost	238	148
Employee contributions	68	62
Actuarial gain	(676)	(3,870)
Benefits paid	(134)	(113)
	<u> </u>	<u> </u>
At 31 August 2023	5,288	5,501
	<u> </u>	<u> </u>

Changes in the fair value of the academy trust's share of scheme assets

	2023	2022
	£'000	£'000
At 1 September 2022	5,389	5,199
Interest income	233	87
Actuarial loss	(146)	(95)
Employer contributions	270	249
Employee contributions	68	62
Benefits paid	(134)	(113)
	<u> </u>	<u> </u>
At 31 August 2023	5,680	5,389
	<u> </u>	<u> </u>

UPPINGHAM COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

21 Reconciliation of net income/(expenditure) to net cash flow from operating activities

	Notes	2023 £'000	2022 £'000
Net income/(expenditure) for the reporting period (as per the statement of financial activities)		2,470	(244)
Adjusted for:			
Capital grants from DfE and other capital income		(2,836)	(154)
Investment income receivable	6	(3)	(1)
Defined benefit pension costs less contributions payable	20	21	305
Defined benefit pension scheme finance cost	20	5	61
Depreciation of tangible fixed assets		370	315
(Increase) in stocks		(1)	-
(Increase)/decrease in debtors		(470)	73
Increase in creditors		83	145
Net cash (used in)/provided by operating activities		<u>(361)</u>	<u>500</u>

22 Analysis of changes in net funds

	1 September 2022 £'000	Cash flows £'000	31 August 2023 £'000
Cash	1,235	(743)	492

23 Contingent liabilities

During the period of the funding agreement, in the event of the sale or disposal by other means, of any asset for which a government capital grant was received, the academy trust is required either to re-invest the proceeds, or to repay to the Secretary of State for Education the same proportion of the proceeds of the sale or disposal as equates with the proportion of the original cost met by the Secretary of State.

Upon termination of the funding agreement, whether as a result of the Secretary of State or the academy trust serving notice, the academy trust shall repay to the Secretary of State sums determined by reference to:

- the value at that time of the academy site and premises and other assets held for the purposes of the academy trust; and
- the extent to which expenditure incurred in providing those assets was met by the Secretary of State under the funding agreement.

UPPINGHAM COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

24 Long-term commitments

Operating leases

At 31 August 2023 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2023 £'000	2022 £'000
Amounts due within one year	16	8
Amounts due in two and five years	42	2
	<u>58</u>	<u>10</u>

25 Related party transactions

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a member of the board of trustees may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures.

No related party transactions took place in the period of account other than certain trustees' remuneration and expenses already disclosed in note 10.

26 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.