



Celebrating Diversity



What is Diversity Week?

How would you define diversity?



Diversity Week is about diversity in people – we're starting with your sexual orientation or gender identity



Every year at the end of June, young people across the country show their support for LGBT+ equality.

They want to celebrate every single person in their school community, no matter their sexual orientation or gender identity.

In 2020 schools representing **over 1.9 million pupils were signed up**



What is LGBT+?

Lesbian A woman who is attracted to the same gender
(e.g. a woman loves a woman)



What is LGBT+?

Gay

Attracted to the same gender
(e.g. a man loves a man)



What is LGBT+?

Bisexual You love people and it doesn't matter what gender they are
(e.g. a man loves a woman OR a man)



What is LGBT+?

Trans

You don't feel like the sex you were assigned at birth
(e.g. a girl who was assigned 'boy' at birth)



The + (and sometimes a Q) stand for...

- Queer or Questioning – those who do not identify as straight, or feel they may not be straight
- + covers all other sexual identities



What is LGBT+?



Straight



Lesbian



Gay



Bisexual



Trans





Progress Pride Flag!

The traditional rainbow pride flag, used to represent the lesbian and gay community, was redesigned in 2018 to increase inclusion.

The black and brown stripes represent people within the community who might have also been excluded because of their race

The pink/white/blue represents the transgender community.



What is School Diversity Week?

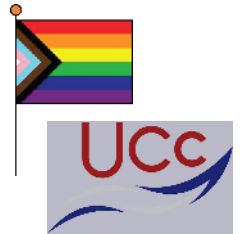
Here at UCC we want to use this opportunity to think about how we can start to:

- Understand more about the history and background of diversity in our country
- Provide support to members of the LGBT+ community in school
- Raise awareness of the issues facing LGBT+ members of our community



Why do we want to do this?

- We can show we're an **accepting school community** – our values are honesty, kindness and respect. Everyone at UCC has the right to be treated with kindness and respect and has the right to be honest about who they are
- We believe that no one should face discrimination because they are different to others
- It's important to do this because life can still be really difficult for LGBT+ people around the world



This video shows why celebrating diversity is important:



Role model posters

- There are 17 different posters around the form rooms of LGBT+ celebrities
- How many can you spot?
- Prizes for the forms who can list all 17 by the end of the week! (they might involve chocolate ;-)



Rainbow non uniform day!

- We would like to launch our LGBT+ diversity programme at UCC with a celebration of the rainbow flag
- Which colour(s) from the flag will you wear on Friday 25th June?
- Challenge – can you wear them all??? – there's a prize for the most colourful student (and member of staff 😊)
- AND
- There will be a prize for the form with the most colours of the rainbow



Friday form time



Firstly, a quiz...

- [Link to quiz here](#)



We want your ideas!

- What can we do at UCC to support members of the LGBT+ community?
- What would you like to see here in school to support students of all sexualities?
- Please let your form reps have your ideas or ask your form tutor to write them down and pass to Miss Clayton or Mrs Hirst



What can you do to be a supporter of the LGBTQ+ Community?

- Challenging and reporting any form of bullying towards LGBTQ+ people.
- Connecting with LGBTQ+ people and celebrating the strength in diversity, e.g. supporting Pride, learning about LGBTQ+ history.
- Learning more about LGBTQ+ issues, e.g. read/listen to podcasts.
- Making sure LGBTQ+ people feel safe and supported, e.g. looking out for LGBTQ+ classmates, checking in with LGBTQ+ friends to see how they are.



Sources of Support:

- School Pastoral System
- Trusted Adult
- Stonewall
- GIDS Gender Identity Development Service
- Childline/NSPCC
- The Proud Trust

